

Trust Board Report

Meeting Date:	28 th January 2013
Title:	Work Experience Scheme – Evaluation
Executive Summary:	To report on the key features from the evaluation report into the success of the work experience scheme undertaken by the Trust for Wolverhampton unemployed.
Action Requested:	To note the contents of the report.
Report of:	Director of HR
Author: Contact Details:	Louise Nickell, Head of Education & Training Louise.Nickell@nhs.net
Resource Implications:	
Public or Private: (with reasons if private)	Public
References: (eg from/to other committees)	
Appendices/ References/ Background Reading	
NHS Constitution: (How it impacts on any decision-making)	<p>In determining this matter, the Board should have regard to the Core principles contained in the Constitution of:</p> <ul style="list-style-type: none"> ✦ Equality of treatment and access to services ✦ High standards of excellence and professionalism ✦ Service user preferences ✦ Cross community working ✦ Best Value ✦ Accountability through local influence and scrutiny

1.0 Executive Summary Of Work Experience Programme

TMT Members will recall the introduction of this initiative in response to the scheme introduced by the Right Honourable Pat McFadden MP and supported by Job Centre Plus. The initiative sought engagement from local employers to provide young employed people with an opportunity of meaningful work experience opportunities over the last nine months.

As a Trust we were committed to offering a 6 to 8 week work experience placements to unemployed people aged 18 to 24 years on the 'Get Britain Working' programme during June to November 2012.

In total, **85** work experience opportunities in various Departments were offered. Of these 85, Jobcentre Plus was unable to fill 17 of the placements for various reasons. Therefore there were **68** actual starters, of which **48** (70.6%) completed the full 6 week placement. Some of the non-completers actually secured employment before the end of their placements.

The total of RWH participants who have secured a job is **34%** (n=23/68).

Of those 23, **13** individuals (19% of the total 68 participants) secured a job within the Trust.

Feedback from Jobcentre Plus (JCP) indicates that a direct impact of the work experience provided was that it helped those who were successful in securing jobs outside the Trust as well as the 13 individuals within the Trust and they are thrilled with RWTs involvement.

At September 2012 the number of unemployed 18 – 24 year olds nationally was 445,830, and in Wolverhampton it was 3,610. RWT therefore offered 2.4% of the unemployed 18 – 24 year olds in Wolverhampton a work experience opportunity.

Feedback from JCP indicated RWT was the most successful organisation in the Wolverhampton initiative and this significantly contributed to Wolverhampton being high on the national achievements on the Get Britain Working scheme.

This programme has made a significant contribution towards our corporate and social responsibility agenda.

Further consideration is being given as to how we can continue a sustained contribution.

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