

## Trust Board Report

<b>Meeting Date:</b>	28 October 2013
<b>Title:</b>	Revalidation of Medical Staff – Quarterly Update
<b>Executive Summary:</b>	<p>This report describes the progress of the Trust towards the management of medical appraisal &amp; revalidation since the last Trust Board Report in July 2013.</p> <p>Summary of key points;</p> <ul style="list-style-type: none"> <li>• As at 15<sup>th</sup> October 2013, the Trust's Responsible Officer has made positive recommendations for 42 doctors, all have been approved by the GMC.</li> <li>• As at 30<sup>th</sup> September 2013, the Trust's Medical Appraisal compliance was 90.3%.</li> </ul>
<b>Action Requested:</b>	None – for information/assurance.
<b>Report of:</b>	Medical Director
<b>Author:</b> <b>Contact Details:</b>	Zoe Marsh Tel 6175 Email: <a href="mailto:zoe.marsh@nhs.net">zoe.marsh@nhs.net</a>
<b>Resource Implications:</b>	None
<b>Public or Private:</b> (with reasons if private)	Public Session
<b>References:</b> (eg from/to other committees)	Revalidation Steering Group
<b>Appendices/ References/</b>	
<b>NHS Constitution:</b> (How it impacts on any decision-making)	<p>In determining this matter, the Board should have regard to the Core principles contained in the Constitution of:</p> <ul style="list-style-type: none"> <li>✚ Equality of treatment and access to services</li> <li>✚ High standards of excellence and professionalism</li> <li>✚ Service user preferences</li> <li>✚ Cross community working</li> <li>✚ Best Value</li> <li>✚ Accountability through local influence and scrutiny</li> </ul>

## 1. BACKGROUND

1.1. On October 19<sup>th</sup> 2012, the Secretary of State for Health formally announced the introduction of medical revalidation with effect from 03 December 2012.

1.2. Revalidation is the process by which licensed doctors are required to demonstrate on a regular basis that they are up to date and fit to practise. Revalidation aims to give extra confidence to patients that their doctor is being regularly checked by their employer and the GMC.<sup>1</sup>

## 2. LOCAL UPDATE

2.1. The first revalidation cycle started January 2013 and ends March 2016. During this period, all doctors to whom The Royal Wolverhampton NHS Trust is the designated body will have a recommendation made about their fitness to practice to the GMC by the Trust's Responsible Officer (RO).

2.2. At 15<sup>th</sup> October 2013, 341 doctors had a prescribed connection to RWT:

- **80** (23.4%) require a recommendation during Year 1,
- **107** (31.4%) during Year 2,
- **129** (37.8%) during Year 3,
- **4** (1.2%) during Year 4, and
- **21** (6.2%) during Year 5.

2.3. Table 1 shows the number recommendations made by the RO as at 15<sup>th</sup> October 2013.

**Table 1: Year 1, Quarter 3, September 2013 – December 2013**

Recommendation Type			
Revalidate	Defer	Non-engagement	TOTAL
45	2	0	47

2.4 The revalidation submission dates for 2 doctors have been deferred due to the following:

- Long term sickness absence.
- Bank doctor with <2 months employment at RWT. The submission date was deferred for 4 months to allow the doctor to undergo an appraisal with the Trust. This doctor has now left.

2.5 The GMC has approved all recommendations, meaning at 13.2% (45) doctors with a prescribed connection to RWT have been revalidated.

<sup>1</sup> GMC Revalidation - [www.gmc-uk.org](http://www.gmc-uk.org)

### 3. APPRAISAL COMPLIANCE

3.1. Medical appraisal underpins the revalidation process. Doctors are required to have 5 annual appraisals within the Revalidation Cycle of five years.

3.2. Table 2 shows the Trust's medical appraisal compliance at 30 September 2013 with national comparison.

**Table 2: Trust's Medical Appraisal Compliance at 30 September 2013**

<b>Staff Group</b>	<b>TRUST % COMPLIANCE</b>	<b>NATIONAL AVERAGE</b>
Consultants	91.5%	75%
Non-training grades	84.6%	50%
<b>TRUST TOTAL</b>	<b>90.3%<sup>2</sup></b>	

### 4. CONCLUSION

4.1 The Trust has made good progress to ensure the appropriate infrastructure is in place to support revalidation. This is now being further enhanced by Dr Brian McKaig, who was recently appointed as Associate Medical Director for Revalidation.

---

<sup>2</sup> 8.1% increase since July Trust Board update