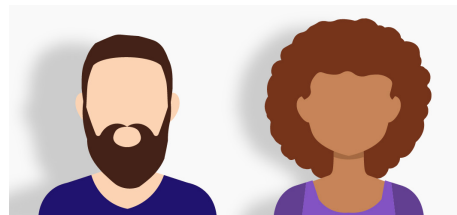


How we are supporting race equality at the Trust

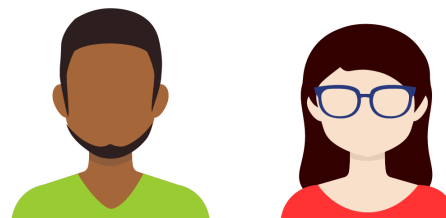


RWT has become an early adopter of the Race Code charter (a framework to tackle racial inequalities)



Every Band 7 vacancy (and above) will have a Cultural Ambassador on the panel (to ensure a fair and non-biased approach)

Equality and inclusion will be integral to all leadership and development training



A Cultural Ambassador will sit on all BAME disciplinary panels (to ensure a fair and non-biased approach)



Civility and respect, anti-racism and ally training will be available to all staff and teams



The Trust will develop its anti-racism charter