

# FINANCE DEPARTMENT 'BLAZE A TRAIL' WITH APPRENTICESHIPS

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The Trust's finance department are currently leading the way in 'blazing a trail' by appointing new apprentices into the organisation and developing and up-skilling existing staff through apprenticeship programmes. 'Blaze a trail' was the theme for this year's National Apprenticeship week which ran in March.

**Meet some of the finance department team below and find out about the benefits of the apprenticeship program.**

"Having apprentices have enriched the team by providing support with tasks that may be seen as routine, freeing up times for the other accountants. Having an apprentice has also allowed our teams to enhance their training and supervision experience as often it is the management accountants, rather than the manager who provide this training. This is also giving them the experience of providing more pastoral support to the apprentice, who was new working in an office.

The apprentice has added another level of general knowledge and questioning of things to the team, which has helped enhance other people's experiences within the team. The team would definitely see ourselves recruiting a new apprentice when the current one in the team moves into a permanent role as they are a valued member of the team."



**Lynzi Agar**  
Divisional Clinical Finance Manager



**Chloe Plant – Apprentice Level 3 AAT Assistant Accountant now progressing to Level 4**

### 1. How would you describe your experience working at the Trust?

I have really enjoyed my time working at the Trust. One of the best things about the apprenticeship programme in finance is that I have been able to rotate around all the different areas of finance, seeing all different aspects of the finance department.

### 2. How has the Trust apprenticeship scheme helped you in your long term career development?

The apprenticeship scheme has helped me decide that working in finance is what I want to aspire to do in my future career. The pastoral sessions that we had during the first 12 months of the apprenticeship were really good because it gave me a chance to connect with other apprentices in the Trust.

### 3. What are your future plans once you complete your current programme?

I hope to be able to continue working within the finance department here at the Trust.

### 1. How would you describe your experience working at the Trust?

Working in the Trust has been a great experience that I wish to carry on into the future.

### 2. How has the Trust apprenticeship scheme helped you in your long term career development?

It has helped by putting me on the AAT courses to gain valuable qualifications that will help me build knowledge for the future. My confidence has been built up over my time here and I have become a better communicator.

### 3. What are your future plans once you complete your current programme?

My plan is to start my level 4 AAT to become a qualified accountant and carry on working for the Trust. I enjoy working here and feel comfortable within the department.



**William Grant – Apprentice Level 3 AAT Assistant Accountant now progressing to Level 4**

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Apprenticeships



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