

# Freedom to Speak Up

## Our vision at RWT

As an NHS Trust, we are committed to promoting a culture of openness and transparency, enabling speaking up to become business as usual. We will form a safe environment, empowering employees to speak up with confidence knowing their concerns will be well received and acted upon.

In doing so this will enable RWT to ensure that patient safety, staff experience and continuous improvement remain at the heart of delivering Freedom to Speak Up (FTSU) throughout the organisation.

## Our five strategic objectives



1.  
Develop a culture where speaking up becomes normal practice.

2.  
Empower and encourage staff to speak up safely.

3.  
Provide a safe environment for staff to raise concerns.

4.  
Ensure concerns are effectively investigated and we act on findings.

5.  
Ensure shared learning.